**Position Rank:** Full Time Tenure Track – Assistant Professor

**Discipline/Field:** Management - Organizational Behaviour

**Home Faculty:** Liberal Arts & Professional Studies

**Home Department/Area/Division:** School of Administrative Studies

**Affiliation/Union:** YUFA

**Position Start Date:** July 1, 2022

**School of Administrative Studies**

The School of Administrative Studies,Faculty of Liberal Arts & Professional Studies, York University invites highly qualified candidates to apply for a professorial stream tenure-track appointment in Management – Organizational Behaviour at the Assistant level, to commence July 1, 2022.  Salary will be commensurate with qualifications and experience. All York University positions are subject to budgetary approval.

A PhD, or *a* PhD near completion by July 1, 2022, in Organizational Behaviour or a closely related field is required, with a demonstrated record of excellence or promise of excellencein research and in teaching. Applicants should have a clearly articulated program of research in Organizational Behaviour.  We seek candidates who have published, or have the potential to publish, in top-tier journals of the field. The successful candidate will be expected to engage in outstanding, innovative, and, as appropriate, externally funded research at the highest level.

Candidates must provide evidence of research excellence or promise of research excellence of a recognized international calibre as demonstrated in: the research statement; a record of publications (or forthcoming publications) with significant journals in the field; presentations at major conferences; awards and accolades; and strong recommendations from referees of high standing.

The position may involve graduate teaching and supervision, as well as undergraduate teaching and the successful candidate must be suitable for prompt appointment to the Faculty of Graduate Studies.

Successful candidates should provide evidence of excellence in teaching, or promise of such excellence, which could be demonstrated through teaching accomplishments and evaluations, pedagogical innovations, experience and/or commitment to student engagement, experiential education, technology enhanced learning and e-learning.

York is a leading international teaching and research university, and a driving force for positive change. Empowered by a welcoming and diverse community with a uniquely global perspective, we are preparing our students for their long-term careers and personal success. Together, we can make things right for our communities, our planet and our future.

York University has a policy on [Accommodation in Employment for Persons with Disabilities](http://secretariat-policies.info.yorku.ca/policies/accommodation-in-employment-for-persons-with-disabilities/) and is committed to working towards a barrier-free workplace and to expanding the accessibility of the workplace to persons with disabilities. Candidates who require accommodation during the selection process are invited to contact Chair of the Search Committee at [Email: sasts@yorku.ca](mailto:Email:%20sdeutsch@yorku.ca) (Subject line: Management: Organizational Behaviour).

York University is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, within its community. The AA Program, which applies to women, members of visible minorities (racialized groups), Aboriginal (Indigenous) people and persons with disabilities, can be found at [www.yorku.ca/acadjobs](http://www.yorku.ca/acadjobs)  or by calling the AA line at 416-736-5713.  Applicants wishing to self-identify as part of York University’s Affirmative Action program can do so by downloading, completing and submitting the form found at: [http://acadjobs.info.yorku.ca/affirmative-action/self-identification-form](http://acadjobs.info.yorku.ca/affirmative-action/self-identification-form/).

All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous peoples in Canada will be given priority. No application will be considered without a completed mandatory Work Status Declaration form which can be found at <http://acadjobs.info.yorku.ca/affirmative-action/work-authorization-form>.

The deadline for receipt of completed applications is November 30, 2021

Application, including a cover letter, and up-to-date curriculum vitae, a statement of research and teaching interests, teaching evaluations and three confidential letters of reference, may be uploaded to <https://apply.laps.yorku.ca> beginning October 15, 2021.

Questions may be directed to Professor Nelson Waweru, Director, School of Administrative Studies, Faculty of Liberal Arts and Professional Studies. Email: [sasts@yorku.ca](mailto:sasts@yorku.ca) (Subject line: Position in Management: Organizational Behaviour.

**Posting End Date:** November 30, 2021