**Position Rank:** Full Time Tenure Track – Assistant/Associate Professor

**Discipline/Field:** Management - Business Ethics

**Home Faculty:** Liberal Arts & Professional Studies

**Home Department/Area/Division:** School of Administrative Studies

**Affiliation/Union:** YUFA

**Position Start Date:** July 1, 2022

**School of Administrative Studies**

The School of Administrative Studies, Faculty of Liberal Arts & Professional Studies,York University invites highly qualified candidates to apply for a professorial stream tenure-track appointment in Management – Business Ethics at the Assistant or Associate level, to commence July 1, 2022.  Salary will be commensurate with qualifications and experience. All York University positions are subject to budgetary approval.

A PhD by the start of the appointmentin Strategy, Management, Philosophy, Sustainable Management, Equity or Gender Studiesis required, with a demonstrated record of excellence or promise of excellence for junior appointment in research and in teaching. Applicants should have a clearly articulated program of researchevidenced by publication in Financial Times ranked journals and specialize in one or more of the following areas*:* Moral philosophy and applied ethics; stakeholder theory; organizational justice; spirituality in management; environmental and social sustainability; corporate social responsibility; environmental science and management, equality, diversity and inclusion. Research interests in a secondary area within the management discipline are also required, preferably in the areas of strategy, equality, diversity and inclusion, organizational theory, social enterprise, or corporate governance*.*

The successful candidate will be expected to engage in outstanding, innovative, and, as appropriate, externally funded research at the highest leveland will demonstrate interest and potential to engage in collaborative and interdisciplinary research across domains relevant to business ethics with colleagues in the management area.

Candidates must provide evidence of research excellence or promise of research excellence for junior appointment of a recognized international calibre as demonstrated in: the research statement; a record of publications (or forthcoming publications) with significant journals in the field; presentations at major conferences; awards and accolades; and strong recommendations from referees of high standing.

The position mayinvolve graduate teaching and supervision, as well as undergraduate teaching and the successful candidate must be suitable for prompt appointment to the Faculty of Graduate Studies.

Evidence of excellence or promise of excellence for junior appointment in teaching will be provided through: the teaching statement; teaching accomplishments and pedagogical innovations including in high priority areas such as experiential education and technology enhanced learning; teaching evaluations; and strong letters of reference.

York is a leading international teaching and research university, and a driving force for positive change. Empowered by a welcoming and diverse community with a uniquely global perspective, we are preparing our students for their long-term careers and personal success. Together, we can make things right for our communities, our planet and our future.

York University has a policy on [Accommodation in Employment for Persons with Disabilities](http://secretariat-policies.info.yorku.ca/policies/accommodation-in-employment-for-persons-with-disabilities/) and is committed to working towards a barrier-free workplace and to expanding the accessibility of the workplace to persons with disabilities. Candidates who require accommodation during the selection process are invited to contact Chair of the Search Committee at [Email: sasts@yorku.ca](mailto:Email:%20sasta@yorku.ca) (Subject line: Management: Business Ethics.

York University is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, within its community. The AA Program, which applies to women, members of visible minorities (racialized groups), Aboriginal (Indigenous) people and persons with disabilities, can be found at [www.yorku.ca/acadjobs](http://www.yorku.ca/acadjobs)  or by calling the AA line at 416-736-5713.  Applicants wishing to self-identify as part of York University’s Affirmative Action program can do so by downloading, completing and submitting the form found at: [http://acadjobs.info.yorku.ca/affirmative-action/self-identification-form](http://acadjobs.info.yorku.ca/affirmative-action/self-identification-form/).

All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous peoples in Canada will be given priority. No application will be considered without a completed mandatory Work Status Declaration form which can be found at <http://acadjobs.info.yorku.ca/affirmative-action/work-authorization-form>.

The deadline for receipt of completed applications is November 30, 2021.

Applications, including a cover letter, an up-to-date curriculum vitae, a statement of research interest and teaching philosophy and pedagogy, may be uploaded to <https://apply.laps.yorku.ca> beginning October 6, 2021*.* Letters of reference will be requested of long-listed applicants.

Questions may be directed to Professor Nelson Waweru, Director, School of Administrative Studies, Faculty of Liberal Arts and Professional Studies. Email: [sasts@yorku.ca](mailto:sasts@yorku.ca) (Subject line: Position in Management: Business Ethics.

**Posting End Date:** November 30, 2021