**Position Rank:** Full Time Tenure Track – Assistant Professor

**Discipline/Field:** HRM, Preference for specialization in Industrial Relations and related areas

**Home Faculty:** Liberal Arts & Professional Studies

**Home Department/Area/Division:** School of Human Resource Management

**Affiliation/Union:** YUFA

**Position Start Date:** July 1, 2022

**School of Human Resource Management**

The School of Human Resource Management (HRM), Faculty of Liberal Arts & Professional Studies, York University, invites highly qualified candidates to apply for a professorial stream tenure-track appointment in HRM and Industrial Relations (IR), with a preference for specialization in Industrial Relations and related areas at the Assistant Professor level, to commence July 1, 2022. The successful applicant will have the ability to teach a variety of courses related to Human Resource Management (HRM) or Industrial Relations at the undergraduate and graduate levels. Salary will be commensurate with qualifications and experience. All York University positions are subject to budgetary approval.

The successful candidate will have a completed PhD in IR, HRM or a related discipline by January 1, 2023 and will demonstrate excellence or the promise of excellence in scholarly research and teaching. The School of Human Resource Management seeks candidates with areas of specialization that complement the teaching and research needs of the School (<http://shrm.laps.yorku.ca/)>. Preference will be given to candidates with expertise in areas relevant to Industrial Relations. Applicants should have the breadth and versatility to teach a variety of undergraduate courses in the School.

The successful candidate will be expected to engage in outstanding, innovative, and, as appropriate, externally funded research at the highest level.

Candidates must provide evidence of research excellence or promise of research excellence for junior appointment of a recognized international calibre as demonstrated in: the research statement; a record of publications (or forthcoming publications) with significant journals in the field; presentations at major conferences; awards and accolades; and strong recommendations from referees of high standing.

The position will involve graduate teaching and supervision, as well as undergraduate teaching and the successful candidate must be suitable for prompt appointment to the Faculty of Graduate Studies.

Evidence of excellence or promise of excellence for junior appointment in teaching will be provided through: the teaching statement; teaching accomplishments and pedagogical innovations including in high priority areas such as experiential education and technology enhanced learning; teaching evaluations; and strong letters of reference.

The School of Human Resource Management is a national leader in human resource management and the study of work. In 2018, 2019 and 2020, it was voted the top Canadian educational institution in the Readers’ Choice Awards presented by Canadian HR Reporter for its innovative BHRM program, its executive Masters of HRM, its HRM Certificate, and its PhD program. With over 1,000 undergraduate and graduate students, the School of Human Resource Management is the largest university unit in the field in Canada. The successful candidate's teaching, research and expertise will complement the School's multi-disciplinary faculty.

York is a leading international teaching and research university, and a driving force for positive change. Empowered by a welcoming and diverse community with a uniquely global perspective, we are preparing our students for their long-term careers and personal success. Together, we can make things right for our communities, our planet and our future.

York University has a policy on [Accommodation in Employment for Persons with Disabilities](http://secretariat-policies.info.yorku.ca/policies/accommodation-in-employment-for-persons-with-disabilities/) and is committed to working towards a barrier-free workplace and to expanding the accessibility of the workplace to persons with disabilities. Candidates who require accommodation during the selection process are invited to contact the Director of the School of HRM, Marie-Hélène Budworth at [Email: budworth@yorku.ca](mailto:Email:%20budworth@yorku.ca) (Subject line: Position in SHRM).

York University is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, within its community. The AA Program, which applies to women, members of visible minorities (racialized groups), Aboriginal (Indigenous) people and persons with disabilities, can be found at [www.yorku.ca/acadjobs](http://www.yorku.ca/acadjobs)  or by calling the AA line at 416-736-5713.  Applicants wishing to self-identify as part of York University’s Affirmative Action program can do so by downloading, completing and submitting the form found at: [http://acadjobs.info.yorku.ca/affirmative-action/self-identification-form](http://acadjobs.info.yorku.ca/affirmative-action/self-identification-form/).

All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous peoples in Canada will be given priority. No application will be considered without a completed mandatory Work Status Declaration form which can be found at <http://acadjobs.info.yorku.ca/affirmative-action/work-authorization-form>.

The deadline for receipt of completed applications is October 31, 2021.

Application, including a cover letter, an up-to-date curriculum vitae, a statement of research and teaching interests, teaching evaluations and three confidential letters of reference, may be uploaded to <https://apply.laps.yorku.ca> beginning on October 1, 2021.

Questions may be directed to Professor Budworth, Director, School of Human Resource Management, Faculty of Liberal Arts and Professional Studies. Email: [budworth@yorku.ca](mailto:X@yorku.ca) (Subject line: Position in SHRM).

**Posting End Date:** October 31, 2021