**Position Rank:** Contractually Limited Appointment

**Discipline/Field:** Critical Human Rights

**Home Faculty:** Liberal Arts & Professional Studies

**Home Department/Area/Division:** Department of Equity Studies

**Affiliation/Union:** YUFA

**Position Start Date:** September 1, 2021

**Position End Date:** August 31, 2023

**Department of Equity Studies**

The Department of Equity Studies, Faculty of Liberal Arts & Professional Studies, York University invites highly qualified candidates to apply for a two-year contractually limited appointment in the Teaching Stream at the level of Sessional Assistant Professor in Critical Human Rights to commence September 1, 2021. Salary will be commensurate with qualifications and experience. All York University positions are subject to budgetary approval. The successful candidate will be expected to teach under-graduate courses, to support curriculum delivery in both online and in-class formats, and teach General Education courses related to the area.

A PhD in Political Science, Sociology, Social Science, or a related disciplinary or interdisciplinary field is required, with a demonstrated record of excellence or promise of excellence in teaching, scholarly research and publication, and a reflective approach to teaching innovation. Applicants should have a clearly articulated program of research and specialize in one or more of the following areas: Critical human rights theory and practice; intersectionality; critical disability theory; intersections between analytic, pragmatist and continental feminism; global feminist perspectives on power; Identity politics and feminist political philosophy in the global south. The appointment will carry a teaching load of 3.5 (FCE) full courses or equivalent.

Preferred qualifications include a record of teaching critical thinking, reading and writing in a first-year course; pedagogical innovation, community- based learning and technology enhanced learning.

Evidence of excellence in teaching or promise of excellence as appropriate to career stage will be provided through: a teaching philosophy and pedagogy statement; teaching accomplishments and pedagogical innovations including in high priority areas such as experiential education and technology enhanced learning; teaching evaluations; and strong letters of reference.

York University champions new ways of thinking that drive teaching and research excellence. Through cross-disciplinary programming, innovative course design, diverse experiential learning and a supportive community environment, our students receive the education they need to create big ideas that make an impact on the world. Located in Toronto, York is the third largest university in Canada, with a strong community of 53,000 students, 7,000 faculty and administrative staff, and more than 300,000 alumni.

York University has a policy on [Accommodation in Employment for Persons with Disabilities](http://secretariat-policies.info.yorku.ca/policies/accommodation-in-employment-for-persons-with-disabilities/) and is committed to working towards a barrier-free workplace and to expanding the accessibility of the workplace to persons with disabilities. Candidates who require accommodation during the selection process are invited to contact Professor Awalou Ouedraogo, Chair of the Department of Equity Studies at [awalouo@yorku.ca](mailto:awalouo@yorku.ca) (Subject line: CLA – Human Rights).

York University is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, within its community. The AA Program, which applies to women, members of visible minorities (racialized groups), Aboriginal (Indigenous) people and persons with disabilities, can be found at [www.yorku.ca/acadjobs](http://www.yorku.ca/acadjobs)  or by calling the AA line at 416-736-5713.  Applicants wishing to self-identify as part of York University’s Affirmative Action program can do so by downloading, completing and submitting the form found at: [http://acadjobs.info.yorku.ca/affirmative-action/self-identification-form](http://acadjobs.info.yorku.ca/affirmative-action/self-identification-form/).  All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous peoples in Canada will be given priority. Temporary entry for citizens of the U.S.A. and Mexico may apply per the provisions of the Canada-United States-Mexico Agreement (CUSMA) or citizens of Chile may apply per the provisions of the Canada Chile Free Trade Agreement (CCFTA).No application will be considered without a completed mandatory Work Status Declaration form which can be found at <http://acadjobs.info.yorku.ca/affirmative-action/work-authorization-form>.

The deadline for receipt of completed applications is August 9th, 2021.

Application, including a cover letter, an up-to-date curriculum vitae, a statement of research and teaching interests, teaching evaluations and three confidential letters of reference, may be uploaded to apply.laps.yorku.ca beginning on July 20th, 2021*.*

Questions may be directed to Professor Awalou Ouedraogo, Chair, Department of Equity Studies, Faculty of Liberal Arts and Professional Studies. Email: [awalouo@yorku.ca](mailto:awalouo@yorku.ca) (Subject line: Position in CLA - Human Rights).

**Posting End Date:** August 9th, 2021.